Milwaukee County Personnel Review Board

Meeting Minutes – January 12, 2021

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:03 a.m. on Tuesday, January 12, 2021. The meeting was held telephonically.

The following Board Members were present: Mr. Greg Renz, Mr. David Kern and Mr. Daniel Dennehy. Ms. Phoebe Williams and Ms. Mary K. Bruno arrived at 9:06 a.m.

II. Approval of the Minutes of the December 15, 2020 Meeting

Mr. Renz moved, Mr. Kern seconded, and the Board voted 3-0 to approve the minutes from the December 15, 2020 meeting.

III. Communications and/or comments from the public, if any. None.

IV. <u>Correspondence</u>

None.

V. <u>First Appearances</u>

A. DISCHARGES

JASON LARSEN, CORRECTIONAL OFFICER I, OFFICE OF THE SHERIFF

Case #2-4648 dated 12/07/2020

At 10:57 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to discuss the Jason Larsen matter. At 11:43 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), found the evidence to be sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (l), specifically Milwaukee County Sheriff Office Rules and Regulations 220.08, and upheld the Charges for Discharge.

The General section of the Charges for Discharge submitted to the Board in this matter included an allegation of a violation of Civil Service Rule VII, Section 4(1), paragraph (ff). This rule is not mentioned in the Specific section description attachment of the Charges for Discharge, however, and was not discussed during the hearing. The Board chose not to discuss or make any determination related to (ff).

TRASHAWN BRYANT, YOUTH CORRECTIONS OFFICER, DHHS Case #2-4651 dated 12/23/2020

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee, Trashawn Bryant, wished to continue the matter for hearing certain on January 26, 2021.

Mr. Renz moved, Mr. Kern seconded, and the Board voted (5-0) to continue the matter for hearing certain on January 26, 2021.

B. SUSPENSIONS

ALEJANDRO LEZAMA, DEPUTY SHERIFF I, OFFICE OF THE SHERIFF Case #1-4649 dated 12/23/2020 for IA #20-329A for 5 Days

The Board heard the report of Attorney Graham Wiemer, MacGillis Wiemer, LLC, that the employee, Alejandro Lezama, wished to continue the matter for hearing certain on February 23, 2021.

Ms. Bruno moved, Mr. Renz seconded, and the Board voted (5-0) to continue the matter for hearing certain on February 23, 2021.

JUAN DeJESUS, CORRECTIONAL OFFICER I, OFFICE OF THE SHERIFF Case #1-4650 dated 12/23/2020 for IA #20-355 for 15 Days

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee, Juan DeJesus, submitted a signed waiver of hearing on the Notice of Suspension.

The Board acknowledged the waiver of hearing and closed this case.

VI. Hearing

A. DISCHARGES

LEVILLIA TILLMAN, HOUSING PROGRAM ASSISTANT- RENT ASSISTANCE, DHHS

Case #2-4642 dated 12/03/2020

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee, Levillia Tillman, resigned from her position in County service effective January 5, 2021.

The Board acknowledged the resignation of Levillia Tillman and closed this case.

JASEN JOHNSON, FACILITIES GROUNDS WORKER 2, DAS Case #2-4643 dated 12/07/2020

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the parties had reached a last chance agreement. The employee, Jasen Johnson, was not present.

The Board acknowledged the last chance agreement and closed this case.

B. SUSPENSIONS

RYAN RICHARDS, DEPUTY SHERIFF I, OFFICE OF THE SHERIFF Case #1-4637 dated 10/30/2020 for IA #20-073 for 3 Days Case #1-4638 dated 10/30/2020 for IA #20-077 for 5 Days

After discussion between the Board and both parties and in light of time constraints for the day, it was agreed that the matter, IA #20-077, should be rescheduled for a later date. Ms. Bruno moved, Mr. Renz seconded, and the Board voted (5-0), to reschedule the hearing certain for February 23, 2021.

The Board proceeded with the hearing certain for the IA #20-073 matter.

At 3:04 p.m., Ms. Bruno moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to discuss the Ryan Richards IA #20-073 matter. At 3:35 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Kern seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (t), specifically the Milwaukee County Sheriff's Office Rules and Regulation 202.20, and upheld the 3-Day Suspension.

VII. PRB Legal Services RFP Update

At 3:04 p.m., Ms. Bruno moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to discuss the PRB Legal Services RFP Update. At 3:35 p.m., the Board reconvened in open session.

VIII. Adjourn

Mr. Renz moved, Mr. Kern seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 3:38 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant